

# Twin Brooks Volunteer Incentive Program

The success of any organization is dependant upon its volunteers. Twin Brooks Horse Show Association would like to recognize the hard work of our members and friends by saying thank you!

Members can now earn “Twin Brooks Bucks” (TBB) to use as credit toward shows, clinics, or other event sponsored by Twin Brooks Horse Show Association. “Bucks” will be awarded based on the following chart.

ACTIVITY	AMOUNT
Serve as a Board Officer <i>(must attend Board and Membership meetings on a regular basis)</i>	50 TBB (per year)
Serve as a Board Member <i>(must attend Board and Membership meetings on a regular basis)</i>	40 TBB (per year)
Serve as a Committee Chairperson <i>(must attend Committee and Membership meetings on a regular basis)</i>	30 TBB (once per year)
Serve as a Committee Member <i>(must attend Committee meetings on a regular basis)</i>	20 TBB (once per year)
Serve as a Show or Clinic Chairperson	10 TBB
Become a new TBHSA Member <i>(renewing members not eligible)</i>	5 TBB
Recruit a new TBHSA Member <i>(for any new member recruited by an existing member)</i>	5 TBB
Attend a Membership Meeting	1 TBB (Board Officers/Members excluded)
Assist with Pre/Post Show Setup/Teardown	1 TBB per hour of volunteer time
Assist during Show or Clinic Activities (ring crew, gate, announcing, ribbon runner, etc.)	1 TBB per hour of volunteer time at the discretion of Show and Volunteer Coordinators

## The “Rules”

- TBB can be redeemed at any Twin Brooks sponsored event. One TBB is equivalent to \$1 credit toward entry fees at shows or clinics. TBB may also be used toward membership dues, year end award nomination fees or year end banquet.
- TBB may also be used at show/clinic participating food vendors.
- TBB have no cash value and cannot be redeemed for cash.
- TBB may only be used by members of Twin Brooks Horse Show Association. Friends and family of members are welcome to donate their TBB to any member.
- TBB certificates will be distributed by the Volunteer Coordinator on the day volunteer hours are worked. Members are responsible for keeping track of their TBB until they are redeemed. TBB can not be replaced in the event they become lost or stolen.
- There is no limit to the amount of TBB a member may earn.
- There is no limit to the amount of TBB that may be used at one event.
- TBB are valid for the current year of issue and will expire on December 31<sup>st</sup> of each year.
- TBB are not valid at shows, clinics, etc. not run by TBHSA, even if those shows are using the TBHSA grounds.