



2016 Twin Brooks Volunteer Incentive Program “Twin Brooks Bucks”

The success of any organization is dependant upon its volunteers. Twin Brooks Horse Show Association will be recognizing volunteering members and friends by awarding “Twin Brooks Bucks” (TBB) this year. “Bucks” will be awarded based on the following chart:

ACTIVITY	AMOUNT
Serve as a Committee Chairperson (<i>must attend Committee and Membership meetings on a regular basis</i>)	20 TBB (awarded 1 time only)
Serve as a Committee Member (<i>must attend Committee meetings on a regular basis</i>)	10 TBB (awarded 1 time only)
Serve as a Show or Clinic Chairperson	10 TBB
Recruit a new TBHSA Member (<i>for any new member recruited by an existing member</i>)	5 TBB
Attend a Membership Meeting	1 TBB (Officers, Board Members & Committee Chairs excluded)
Assist with Pre/Post Show Setup/Teardown	1 TBB per hour of volunteer time
Assist during Show or Clinic Activities (ring crew, gate, announcing, ribbon runner, etc.)	1 TBB per hour of volunteer time at the discretion of Show and Volunteer Coordinators
Assist at Clean Up Day and days of maintenance activities.	1 TBB per hour of volunteer time

The TBB “Rules”:

- Volunteers must sign in and out the day of service on official Volunteer Register.
- TBB certificates will be distributed on the day volunteer hours are worked, if possible. Members are responsible for keeping track of their TBB until they are redeemed. TBB cannot be replaced in the event they become lost or stolen.
- TBB are not valid if not signed and dated by Volunteer Committee Chair, TBHSA event coordinator, TBHSA President or Vice President.
- One TBB is equivalent to \$1 credit.
- TBB can be redeemed at any Twin Brooks sponsored event including the Annual Awards Banquet. They may also be used at TBHSA show/clinic participating food vendors.
- TBB may only be used by members of Twin Brooks Horse Show Association. Friends and family of members are welcome to donate their TBB to any member. Volunteer Chairperson is to be informed of donation to include amount of TBBs and to whom given so records can be updated.
- There is no limit to the amount of TBB a member may earn.
- There is no limit to the amount of TBB that may be used at one event.
- TBB are valid for 2016 only, and will expire on December 31st.
- TBB have no cash value and cannot be redeemed for cash.
- TBB may not be used to pay annual dues.
- TBB are not valid at shows, clinics, etc. not run by TBHSA, even if those shows are using the TBHSA grounds.

Additional Volunteer Notes:

- Meal voucher will be issued for persons working at least 4 hours per show. NOTE: This will be effect only if the food vender does not accept TBBs.
- End of year recognition awards for Volunteer of the Year plus other outstanding volunteers to be presented at the Annual Awards Banquet.
- All volunteers will be entered into a monthly drawing for a prize that the TBHSA Officers and Directors will determine. (Value to be at least \$25.00) Drawings to be held at the regular Membership Meeting starting with the May Meeting and ending at the November Meeting (plus drawing at Awards Banquet).